

Oblate Basketball Club

Child Protection Policy



Oblate Basketball Club acknowledges the duty of care to safeguard and promote the welfare of children and is committed to ensuring safeguarding practice reflecting statutory responsibilities, government guidance and complies with best practice and Basketball Ireland requirements.

The policy recognises that the welfare and interests of children are paramount in all circumstances. It aims to ensure that regardless of age, ability or disability, gender reassignment, race, religion or belief, sex or sexual orientation, socio-economic background, all children:

- Have a positive and enjoyable experience of sport at Oblate Basketball Club in a safe, positive and child centred environment.
- Are protected from abuse whilst participating in basketball or outside of the activity.

Oblate Basketball Club acknowledges that some children, including children and young people with disabilities or those from ethnic minority communities, can be particularly vulnerable and we accept the responsibility to take appropriate steps to ensure their welfare.

Committee Commitment

Oblate Basketball Committee will :

- Promote and prioritise the safety and wellbeing of children and young people.
- Ensure everyone understands their roles and responsibilities in respect of safeguarding and is provided with appropriate learning opportunities to recognise, identify and respond to signs of abuse, neglect and other safeguarding concerns relating to children and young people.
- Ensure appropriate actions are taken in regard to any safeguarding concerns and provide support to Individuals who raise or disclose a concern
- Ensure that confidential, detailed and accurate records of all safeguarding concerns are maintained and securely stored.
- Prevent the employment/deployment of unsuitable individuals.
- Ensure robust safeguarding arrangements and procedures are in operation.

Coaching Commitment

Oblate Basketball coaches will abide by the following rules;

- Coaches will take care of players under their supervision with the aim of ensuring their safety and welfare insofar as is reasonably practicable.
- Listen to any concerns parents or players may have and respond with respect, ensuring that the appropriate action is taken while strict confidentiality is maintained.

The policy and procedures will be widely promoted and are mandatory for everyone involved in Oblate Basketball Club. Failure to comply with the policy and procedures will be addressed without delay and may ultimately result in dismissal/exclusion from the organisation.

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Monitoring

The policy will be reviewed a year after development and then every three years, or in the following circumstances:

- Changes in legislation and/or government guidance.
- As required by Sports Ireland and/or Basketball Ireland.
- As a result of any other significant change or event. (last review Aug 2021)